

## MEMORANDUM

DATE: October 6, 2025  
TO: Missoula County Employees  
FROM: Human Resources Department  
RE: Holidays in 2026

### **HOLIDAYS IN 2026 WILL BE OBSERVED AS FOLLOWS:**

<b><u>HOLIDAY</u></b>	<b><u>DATE OBSERVED</u></b>
New Year's Day .....	Thursday, January 1, 2026
Martin Luther King Jr. Day .....	Monday, January 19, 2026
Presidents' Day.....	Monday, February 16, 2026
Memorial Day.....	Monday, May 25, 2026
Independence Day (observed).....	Friday, July 3, 2026
Labor Day .....	Monday, September 7, 2026
Indigenous Peoples Day .....	Monday, October 12, 2026
Election Day.....	Tuesday, November 3, 2026
Veterans Day.....	Wednesday, November 11, 2026
Thanksgiving Day.....	Thursday, November 26, 2026
Christmas Day .....	Friday, December 25, 2026

*\*Per state law, Missoula County is required to follow state law regarding paid holidays for employees. Currently, Montana state law does not recognize Juneteenth as a holiday so it is not included on this list. Employees are welcome to take the day off but will be required to use paid leave if a normally scheduled work day.*